

INTEGRATED POLICY

QUALITY, ENVIRONMENT, HEALTH AND SAFETY

Sol.id Srl, operating in the Automotive sector, adopts and maintains an Integrated Management System for Quality, Environment, Health and Safety that is consistent with its context, the needs of interested parties and the applicable requirements of UNI EN ISO 9001, UNI EN ISO 14001 and UNI EN ISO 45001.

Management adopts the following commitments as a reference for process management, the definition and monitoring of objectives and indicators, the management of risks and opportunities, and the continual improvement of performance:

1. Meet the requirements of Customers and other relevant interested parties, ensuring the quality, reliability and continuity of products and services;
2. Comply with compliance obligations, statutory requirements and contractual commitments applicable to the company's activities in relation to quality, environment, health and safety;
3. Promote the continual improvement of the effectiveness of the Integrated Management System and of quality, environmental and occupational health and safety performance;
4. Manage processes, risks and opportunities using a preventive approach, making available appropriate resources, competencies and responsibilities, as well as using the best available techniques;
5. Engage, inform and train personnel, fostering awareness, responsibility and participation at all levels of the organisation;
6. Protect the environment, prevent pollution and reduce, as far as technically and economically practicable, the environmental impacts associated with activities;
7. Use energy and resources efficiently, including through efficiency measures (e.g. energy self-generation systems), properly manage waste (including through a digital waste loading and unloading system with thorough authorisation checks throughout the waste management chain) and emissions, and consider the life cycle perspective;
8. Consider climate change and the protection of biodiversity and ecosystems where relevant to the organisation's context and impacts;
9. Prevent injuries and occupational ill health by ensuring safe and healthy working conditions for workers, contractors, visitors and other relevant third parties;
10. Eliminate hazards and reduce occupational health and safety risks through appropriate technical, organisational and procedural measures;
11. Ensure consultation and participation of workers and their representatives on occupational health and safety matters, giving due consideration to reports and proposals;
12. Prevent and manage emergency situations, limiting their consequences for people, the environment and business continuity;
13. Maintain transparent and appropriate communication with Customers, workers, suppliers, authorities and other relevant interested parties.

This Policy provides the framework for translating the company's commitments into measurable objectives and for periodically reviewing its suitability in relation to the context, risks and opportunities, environmental aspects and occupational health and safety risks.

Management ensures that the Policy is implemented, kept up to date, communicated and understood within the organisation, and made available to relevant interested parties.

Castegnato
08/09/2026

Company Management

REVISION HISTORY

Revision 0 – April 2020; Initial issue

Revision 1 – February 2021; Complete update for transition to an integrated policy

Revision 2 – May 2023; Update for alignment with UNI EN ISO 14001:2015

Revision 3 – June 2026; Update for alignment with UNI EN ISO 45001:2023

Revision 4 – September 2026; Policy streamlined.